



Terms of Reference for Resource person to Develop of group discussion manual and organize TOT for staff/volunteer/group leaders (for 03 Days) the project of Sustainable Rising through Empowerment and Youth Advancement (SREYA), Ananya Kallyan Sangathon (AKS), Bandarban.

PROGRAM DESCRIPTION

Supported by Manusher Jonno Foundation (MJF) AKS has been implementing program called 'SREYA', aiming to improve social security of young women and adolescent girls in Bandarban Hill District.

There are defined outcome and associated outputs and activities to attain program goal. Outcome # 1 amongst other outcomes is Increased leadership skill of young women (age 13 to 25) and adolescent girls for raising voice in every social issue in Bandarban district. The relevant outputs to attain the defined outcome are 1.1. Organized women & girls in groups and provided skill on leadership, life skill at community level; and 1.2. Training provided to young women and girls on women rights issues and self-protection. 3. Improved access to services (health, safety net, education etc.) of young women

This consultancy intends to develop a manual on leadership and life skill for young women and adolescent girls to be used for group meeting/court-yard session at community level.

3.1 Project Goal: Improved social security of young women in Bandarban Hill District.

Project Outcomes:

- Increased leadership skill of young women (age 13 to 25) for raising their voice in every social issue in Bandarban district.
- Increased capacity of young women for self-protection.
- Improved access to services (health, safety net, education etc.) of young women.
- Increased of local ethnic women's networks to advocacy on inheritance right of ethnic women in CHT.

Outputs:

- Training provided on leadership to young women.
- Training provided to young women on women rights issues.

- Technical support provided to young women to movement and campaign on Violence Against Women (VAW).
- Training provided on martial arts for enhanced self-protection capacity to young women.
- Linkage with relevant service providers for getting supports (e.g. health, education, legal support, information, livelihood, safety net programs and other basic necessities) for young women.
- Training provided on capacity building to CHT women network members.
- Technical support provided to CHT women networks for policy advocacy.
- Linkage among the CHT women network and relevant national women's networks, relevant stakeholders to protest VAW in CHT.

PURPOSE OF THE CONSULTANCY

- To develop group discussion manual for young women and adolescent girls on major three issues (a) women rights, (b) leadership and (c) life skill. Selected consultant will identify the relevant content/topic, methodology, relevant materials (e.g. story, group exercise etc.), and encourage group actions.
- To conduct 3 days TOT for staff/volunteer/selected group leaders about 25 participants.

Activity

Code/Budget Code	Activity Title	Agreed Budget	Content/Issues	For Whom	WVLB's Remarks
1.1.4/60.3	Group discussion manual (for grp mtg)	BDT 150,000	Women rights, leadership, SRHR	Young women & Adolescents (age 13-25)	Major issue may include (a) Women Rights, (b) Gender Equality, (c) Leadership, (d) SRHR (common for all). Total 18-24 session may contain the manual but it will have subjected to community need assessment. This manual will incorporate participatory approaches to involve beneficiary through storytelling, exercise, quize, social action plan etc. rather than only lecture session.

EXPECTED DELIVERABLES

- Develop one (01) group discussion manual in Bangla that will include 18-24 sessions on major three issues, each session duration will one-hour conducting group meetings/court-yard meeting participatory way.
- Facilitate 3 days TOT for staff/volunteer/group leaders
- 10 set stander spiral binding manual.

DUTIES AND RESPONSIBILITIES OF THE CONSULTANT

- Discuss/conduct workshop with staff and beneficiary to understand their knowledge gap.
- Discuss with beneficiaries (young women and adolescent girls) to understand their social, emotional, physical vulnerability and select the content/topic accordingly.
- Submit draft module to AKS for their feedback and further improvement.
- Upon feedback from AKS a final group discussion manual will submit and before submission of final product, 3 days TOT will be organized for staff/volunteer/group leaders.

TIME FRAME

The resource person/organization expected to be completed within 20 days. The resource person/organization is expected to be working on the assignment from the 7th of September 2020.

REQUIRED EXPERTISE

- Good understanding on women issues/gender equality, leadership and life skill.
- Expertise to develop group discussion manual and experience to conduct TOT.

SUBMISSION OF PROPOSAL

Interested resource person must submit the following documents for appraisal. Proposers who do not submit the below mentioned documents will not be considered for further evaluation. The proposal should include:

- CV of the proposed Consultants including expertise and past achievements
- Preliminary detailed itemized work plan – including timeframes for submissions of drafts
- Proposed budget. (The budget within BDT 180,000) including Vat and Tax.

Prospective expertise should submit a soft copy of the proposal via email within 7th of September, 2020 to; Executive Director, Ananya Kallyan Sangathon (AKS), Bandarban, ananyabandarban@gmail.com, aks@aksbandarban.org

Website: <https://aksbandarban.org>